



UnEarth
2025

*The Gateway to
mining in Pakistan!*



PAKISTAN MINERAL DEVELOPMENT CORPORATION

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Independent Director



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Independent Director



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Chairman MESSAGE



The Pakistan Mineral Development Corporation (PMDC) has made notable progress over the past year, positioning itself as a credible participant in the global mineral economy through its growing presence at international forums, while domestically taking a lead role in unlocking Pakistan's mineral potential, particularly in Gilgit Baltistan. These achievements reflect not only the strength of our strategic direction but also the dedication of our teams and the trust of our stakeholders.

Aligned with the Board's vision, PMDC has embarked on transformative reforms through a comprehensive organization design, the development of new policy manuals, a reward management framework, and the implementation of an ERP system. These initiatives mark important steps toward modern governance, operational excellence, and employee empowerment. With continued commitment, PMDC is poised to emerge as a model state-owned enterprise, contributing to national prosperity and enhancing Pakistan's standing in the global mineral sector.

Mr. Shamsuddin Shaikh

CEO/Managing Director MESSAGE

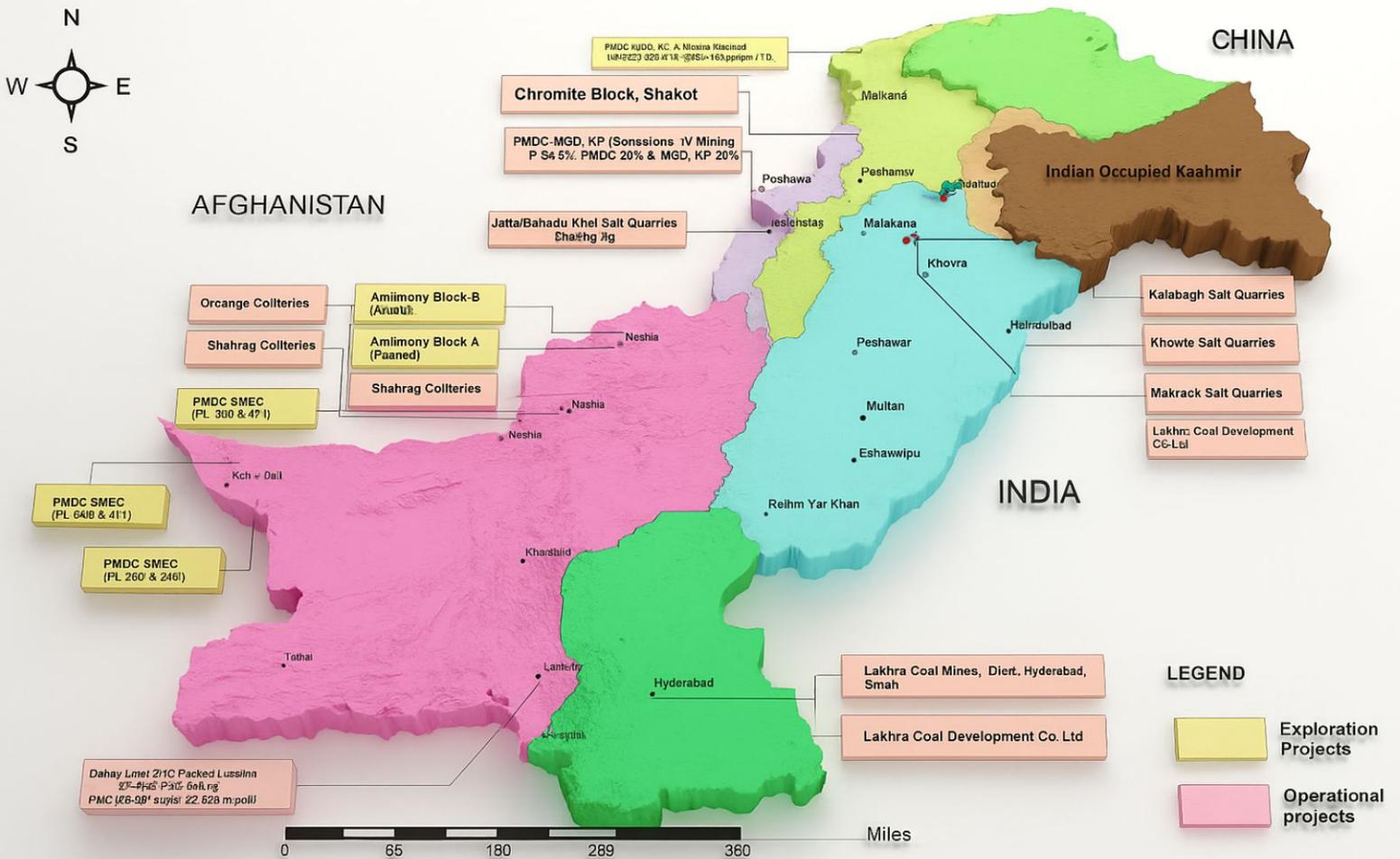


The past year has been a period of remarkable progress for the Pakistan Mineral Development Corporation (PMDC). Guided by our mission of sustainable resource development, we have actively showcased Pakistan's mineral wealth on the international stage and advanced our exploration footprint at national level.

At the international stage, PMDC's strong presence at Expo 2025 Osaka, the Future Minerals Forum in Riyadh, and the Prospectors & Developers Association of Canada (PDAC) Convention in Toronto, along with engagements with the Canadian Consulate General Trade, underscores the significance of our futuristic expansion programs. By positioning Pakistan's iconic Pink Rock Salt as a symbol of geological heritage and engaging global stakeholders on critical minerals, investment opportunities, and sectoral reforms, PMDC is steadily exploring new avenues for strategic partnerships, technology transfer, and foreign investment. These initiatives reflect our commitment to not only strengthening Pakistan's mineral economy but also aligning PMDC with the evolving global mineral value chain.

Engr. Asad Ahmad

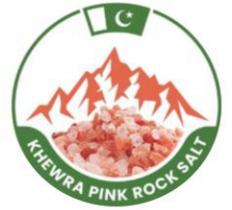
Our Presence Across The Country



Our Salt Products

Salt Tile	Size (Inches) : 1x4x8 Weight 1.216(kg) Colour: Pink/Light Pink One Side fully cleared		Animal Licking Salt	Size (Inches) : 5x5x5 Weight 4-5(kg) Colour: Pink/Light Pink Rope Length approx 2.5 feet	
Salt Tile	Size (Inches) : 2x4x8 Weight 2.432(kg) Colour: Pink/Light Pink One Side fully cleared		Animal Licking Salt	Size (Inches) : 5x5.5x5.5 Weight 4-5(kg) Colour: Pink/Light Pink Rope Length approx 2.5 feet	
Salt Tile	Size (Inches) : 1x8x8 Weight 2.432(kg) Colour: Pink/Light Pink One Side fully cleared		Animal Licking Salt	Size (Inches) : 5x6x6 Weight 6-7(kg) Colour: Pink/Light Pink Rope Length approx 2.5 feet	
Salt Tile	Size (Inches) : 2x8x8 Weight 4.864(kg) Colour: Pink/Light Pink One Side fully cleared		Salt Block	Size (Inches) : 3x6x8 Weight 5.5(kg) Colour: Pink/Light Pink	
Cooking Tile	Size (Inches) : 1.5x8x12 Weight 5.50(kg) Colour: Pink/Light Pink One Side fully cleared		Salt Block	Size (Inches) : 3.5x6.5x6.5 Weight 5.619(kg) Colour: Pink/Light Pink	
Cooking Tile	Size (Inches) : 2x8x12 Weight 7.296(kg) Colour: Pink/Light Pink One Side fully cleared		Salt Block	Size (Inches) : 3x8x8 Weight 7.296(kg) Colour: Pink/Light Pink	
Cooking Tile	Size (Inches) : 1.5x8x16 Weight 9.728(kg) Colour: Pink/Light Pink One Side fully cleared		Salt Block	Size (Inches) : 5x5x6 Weight 5.7(kg) Colour: Pink/Light Pink	
Natural Lamp	Weight 2-3(kg) Colour: Pink/Light Pink Wooden Base, Electric Wire and Bulb.		Salt Block	Size (Inches) : 6x6x6.5 Weight 8.892(kg) Colour: Pink/Light Pink	
Natural Lamp	Weight 3-5(kg) Colour: Pink/Light Pink Wooden Base, Electric Wire and Bulb.		Iodized Table Salt (25kg)	Size: 20 to 30 mash Colour: White	
Natural Lamp	Weight 5-7(kg) Colour: Pink/Light Pink Wooden Base, Electric Wire and Bulb.		Iodized Table Salt (50kg)	Size: 20 to 30 mash Colour: White	
Natural Lamp	Weight 7-10(kg) Colour: Pink/Light Pink Wooden Base, Electric Wire and Bulb.		Iodized Powder Salt	Size: upto 50 mash Colour: White	
Natural Lamp	Weight 10-12(kg) Colour: Pink/Light Pink Wooden Base, Electric Wire and Bulb.		Dark Pink Table Salt	Size: 20 to 30 mash Colour: Pink	
Animal Licking Salt	Size (Inches) : 4x4x4.5 Weight 2-3(kg) Colour: Pink/Light Pink Rope Length approx 2.5 feet		Dark Pink Granular Salt	Size: 1 to 12mm Colour: Pink	
Animal Licking Salt	Size (Inches) : 4.5x4.5x5 Weight 3-4(kg) Colour: Pink/Light Pink Rope Length approx 2.5 feet		Industrial / De-icing Salt	Available in different colours and sizes.	

Premium Quality Salt by PMDC



For information and order contact at: info@pmdc.gov.pk

Financial Highlights

Financial results for the year ended 30th, June 2025.



**Sales Revenue
(SR)**

**Rs. 5.27 Billion
(Ever Highest)**

**Profit After Tax
(PAT)**

Rs. 2.35 Billion

**Income Tax
Payments**

Rs. 1.42 Billion

**Operating Profit
(OP)**

**Rs. 893 Million
(Ever Highest)**

Major Achievements in Mining Operations



PMDC at PMIF 2025 Gold Sponsor & Exhibitor

PMDC actively participated as a Gold Sponsor and Exhibitor in the Pakistan Mineral Investment Forum (PMIF) held on 8th and 9th April 2025 at the Jinnah Convention Centre, Islamabad. PMIF-2025 marks a historic milestone for Pakistan's mineral sector - the first-of-its-kind event that brought together government leaders, global investors, mining companies, policymakers, with one shared vision - Unlocking the full potential of Pakistan's mineral wealth and attract domestic and international investment.



As a leading SOEs in the mineral sector, PMDC's participation underscored its firm commitment to promoting responsible mineral exploration, sustainable mining practices & driving economic growth for the country. The PMDC's pavilion attracted significant attention from national and international delegates highlighting its expanding exploration portfolio, active mining operations, and strategic focus on critical minerals and value addition.



The forum provided a valuable platform for networking and engagement with global stakeholders, opening doors to strategic partnerships, technology transfer, and collaborative investment opportunities. PMDC's senior leadership contributed to high-level dialogues, thematic sessions, and B2B meetings, promoting Pakistan as an emerging destination for responsible and sustainable mineral development.

PMDC's prominent presence at PMIF 2025 reaffirmed its leadership role in shaping the future of Pakistan's mineral industry and its ongoing commitment to institutional collaboration, sustainable resource development, and long-term national progress.



PMDC Showcases Pink Rock Salt at 4th Health Engineering & Minerals Show

The Pakistan Mineral Development Corporation (PMDC) made a strong impact at the 4th Health Engineering & Minerals Show, held at Expo Center Lahore from 17–19 April 2025. The PMDC stall was a major attraction, featuring a striking Rock Salt tile wall and a diverse range of value-added products, such as crafted lamps, various edible salts, animal lick salt, decorative tiles, and coal samples. It successfully attracted wide attention from both national and international visitors.



The event generated significant global interest with delegations from different countries engaging with PMDC. A key highlight was the signing of MoUs with China, Chile and South Korea for the export of Pink Rock Salt, paving the way for international collaborations. Amplified by extensive media coverage, this milestone reaffirms PMDC's role as a leading promoter of Pakistan's mineral wealth and a driver of future export growth.

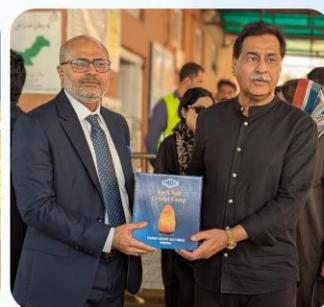
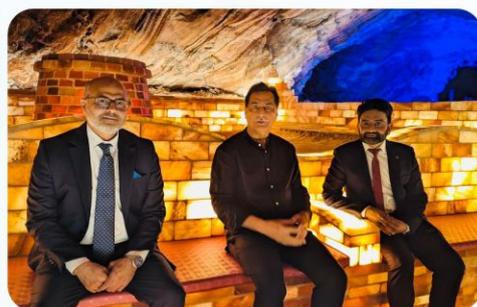
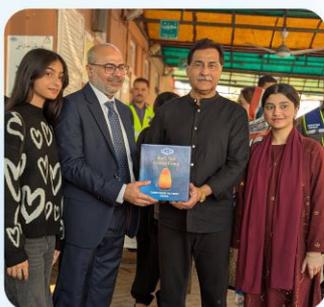
The Canadian Consulate General Trade visited PMDC

The Canadian Consulate General Trade visited the Pakistan Mineral Development Corporation (PMDC) Head Office dated 23.01.2025 for a detailed business meeting with the Managing Director, Mr. Asad Ahmad. During the meeting, in-depth discussions were held, resulting in strong interest from the Canadian Consulate General Trade regarding investment opportunities in Pakistan's mineral sector. The meeting highlighted potential areas of collaboration between PMDC and Canadian companies, aimed at fostering growth and innovation within Pakistan's mining industry.



Khewra Salt Mines Welcomes Speaker National Assembly

On 23 November 2025, the Speaker of the National Assembly visited the historic PMDC Salt Mines in Khewra, recognizing it as one of Pakistan's most treasured national heritage sites. The Speaker was briefed on PMDC's operations, tourism facilities, and preservation efforts. This visit reflects the government's commitment to supporting responsible mining, promoting heritage tourism, and acknowledging PMDC's vital role in showcasing Pakistan's natural resources.



PMDC Represented Pakistan at Future Minerals Forum 2025 Riyadh, KSA

Pakistan Mineral Development Corporation (PMDC) proudly represented Pakistan at the Future Minerals Forum (FMF) 2025, held from January 13–15, 2026, at the King Abdulaziz International Conference Center in Riyadh, Saudi Arabia. This premier global event brought together over 20,000 participants, 250+ speakers, 70+ ministers, and more than 1,000 CEOs from 170+ countries.



Pakistan participated as a Country Lead Partner, with a 60-member high-level delegation led by the Minister of State for Petroleum, Dr. Musadik Malik. The Pakistan Pavilion, jointly hosted by the Ministry of Energy (Petroleum Division) and Pakistan Petroleum Limited (PPL) with support from key State-Owned Enterprises (SOEs) and private sector players, became a prominent hub of international interest. PMDC played a central role among the SOEs, showcasing its exploration portfolio and investment-ready projects. Dr. Musadik Malik spoke at a high-level Ministerial round table on global collaboration Pakistan in securing critical mineral supply chains.

Led by MD/ CEO Engr. Asad Ahmed, the PMDC Geoscience and Minerals Team actively engaged in technical and strategic sessions, reinforcing PMDC's global presence and professional standing.

A key feature of the event was a 90-minute Pakistan Country Session, featuring remarks from Dr. Musadik Malik, Mr. Imran Abbasy (MD, PPL), Engr. Asad Ahmed (MD, PMDC), and the Project Director of Reko Diq. The session highlighted Pakistan's mining investment landscape, sectoral reforms, and strategic vision for sustainable development.

PMDC's active participation at FMF 2025 reflects its commitment to sustainable exploration, responsible mining, and global collaboration reinforcing its role as a key player in Pakistan's mineral development agenda on the international stage.

Future Minerals Forum 2025



PDAC 2025 Canada: The World's Premier Mining & Mineral Exploration Event

The Prospectors & Developers Association of Canada (PDAC) 2025 is the most significant global gathering for the mineral exploration and mining industry. Scheduled from March 2-5, 2025, in Toronto, Canada, this event attracts thousands of professionals, including mining executives, investors, government officials, and service providers. PDAC serves as a vital platform for networking, deal-making, and discussing the latest trends in mining technology, sustainability, and investment opportunities.



PDAC is more than just a conference it is a hub for collaboration, knowledge exchange, and industry growth. By bringing together key players from across the world, PDAC 2025 will play a crucial role in shaping the future of mining, fostering innovation, and driving responsible resource development.

Pakistan Highlights Strategic Potential of Pink Rock Salt at Expo 2025 Osaka

Under the visionary leadership of PMDC Managing Director Mr. Asad Ahmed, Pakistan proudly represented its mineral wealth at Expo 2025 Osaka, spotlighting the globally renowned Khewra Pink Rock Salt – a symbol of the country's rich geological heritage.

In a high-level panel discussion, the delegation underscored the strategic importance of Pakistan's Salt Range formation. With substantial reserves and untapped value-added potential, Pink Rock Salt offers significant opportunities for economic growth, foreign investment, and enhanced global trade positioning.



PMDC at the Forefront of Pakistan–China Partnerships

PMDC remained at the forefront of international engagement in 2025, actively participating in prestigious global forums to promote Pakistan’s mineral sector. Representing the Corporation at the Pakistan–China B2B Investment Conference in Beijing, alongside the Honorable Prime Minister of Pakistan, PMDC reinforced its role in fostering investor confidence and advancing bilateral cooperation. Several MoUs for international collaborations were also signed, paving the way for future joint ventures and knowledge sharing.



Through its participation in the SANY Mining Summit 2025 in Shanghai and Xi’an, PMDC gained first-hand insight into state-of-the-art mining technologies and equipment. Such engagements are enabling PMDC to embrace innovation, strengthen global linkages, and align its operations with international best practices to drive the future of sustainable mining in Pakistan.



PMDC Embarks on the Next Phase of Mineral Exploration in Gilgit Baltistan

PMDC's exploration footprint in Gilgit Baltistan (GB) dates back to the early 1970s. In collaboration with international partners, PMDC's Exploration Cell has undertaken several key projects across the region. Notably, the Indus Gold and Heavy Mineral Project was executed in partnership with Austromineral (an Austrian state-owned enterprise) to explore placer gold across GB.



Recognizing the strategic value of this data and the need to advance to the next phase of exploration, the Managing Director of PMDC held a high-level meeting with the Chief Secretary of GB on July 8, 2025, in Gilgit city. The meeting proved highly productive. The Chief Secretary acknowledged PMDC's extensive technical work and longstanding experience in mineral exploration and expressed strong support for PMDC to take the lead in future initiatives.

Agreement Signing Ceremony PMDC & Fauji Cement

Pakistan Mineral Development Corporation (PMDC) signed a long-term coal supply agreement with Fauji Cement to strengthen industrial collaboration and ensure a sustainable supply chain.



The signing ceremony marked a significant milestone in PMDC's efforts to support Pakistan's industrial sector by providing reliable and quality coal. This partnership reflects PMDC's dedication to fostering long-term business relationships, enhancing operational efficiency, and contributing to the country's economic growth.

Exploration and Development of Chromite Resources at Shahkot, Khyber Pakhtunkhwa

Guided by the visionary leadership of our esteemed Chairman and the Worthy Managing Director/CEO, and driven by the dedication of our geoscientists, the Pakistan Mineral Development Corporation (PMDC) has achieved a historic milestone in the exploration and development path of the country's metallic mineral resources.

PMDC has acquired a prospective chromite block at Shahkot in Khyber Pakhtunkhwa (KP) on a 30-year mining lease. This momentous step not only reflects a strategic reorientation of the Corporation toward metallic minerals but also stands as a clear manifestation of our unwavering commitment to strengthening indigenous mineral exploration and development for nation-building.



Recognizing the rising demand for chromite in Pakistan's steel and refractory sectors, PMDC's exploration team has designed a comprehensive exploration plan to evaluate and establish the full potential of the Shahkot block. The team has now been mobilized to carry out in-depth exploration and ascertain the true scale of its resources.

Antimony Exploration at Pishin-01 Block

The Pakistan Mineral Development Corporation (PMDC) is making steady progress in exploring the 142.9 sq. km Antimony Alizai Prospect in Pishin-01 Block, Balochistan.

During Phase-I, the exploration team carried out in-house remote sensing and district-scale geological mapping, which successfully outlined the Alizai prospect. This was followed by Phase-II, where a systematic sampling program was executed to generate targets. A total of 243 surface chip rock samples were collected and submitted to SGS Vancouver, Canada, with certified reference materials (CRMs) from CDN Lab, British Columbia inserted to ensure quality control. The laboratory analysis confirmed positive anomalies of Antimony (Sb), while geochemical mapping and geostatistical analysis are currently underway. A detailed petrographic study is also planned, with the tendering process already initiated.

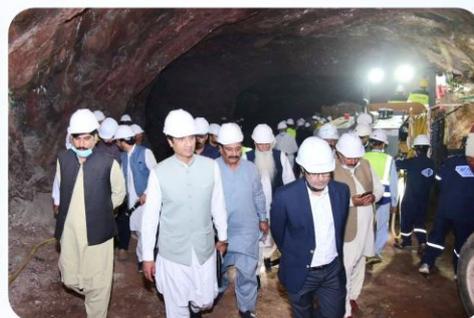
With the completion of Phase-III, revisions to alteration, lithology, and structural maps at the prospect scale are in progress. PMDC's exploration team is now gearing up for Phase-IV, which includes geophysical surveys such as Induced Polarization (IP) and Magnetic (Mag) studies. Approval of the exploration budget and finalization of TORs for the tendering process are currently underway, marking the next step toward unlocking the Antimony potential of the region.



Inauguration of Jumbo Drill Rig at Salt Mines, Warcha and Khewra

Pakistan Mineral Development Corporation (PMDC) has inaugurated the SRJ18 Jumbo Drill Rig at its Salt Mines, Warcha and Khewra, marking a transformative step towards modernized and sustainable mining operations.

The introduction of the Jumbo Drill Rig represents a major advancement in mine mechanization, significantly enhancing drilling precision, efficiency, and safety within PMDC's salt mining operations.



This initiative not only strengthens PMDC's operational excellence but also aligns with the organization's broader vision of responsible resource development through technological innovation and environmental stewardship.

Step Forward to Digitalization (ERP Go Live)

The Pakistan Mineral Development Corporation (PMDC) is pleased to announce the inauguration of new Enterprise Resource Planning (ERP) Netsuite Oracle (All Project Including HO) / Harmony HCM (Only HO) – Have officially gone live from 1st July 2025.



This marks a significant milestone in our efforts to streamline operations, improve data accuracy, and enhance overall efficiency across the organization. The new system integrates various functions such as (Finance, Procurement, Sale, Inventory & HR) enabling smoother collaboration and real-time insights.



After Go live all relevant processes and transactions must be carried out using the new ERP system. The use of manual or legacy systems will discontinue from 1st July 2025 to ensure data accuracy, transparency, and consistency across the organization.

ATM Facility Inaugurated at PMDC

On 28 January 2025, Pakistan Mineral Development Corporation (PMDC) Management inaugurated a new ATM facility to enhance financial accessibility for employees and the local community. The inauguration was led by Ms. Javeeria Tareen (Board of Director), Engr. Asad Ahmed (Managing Director), Syed Rashid Ali (Chief Financial Officer), and Mr. Mohsin Ali (Manager, Treasury). This initiative reflects PMDC's commitment to modernizing infrastructure, improving employee welfare, and providing convenient banking services within reach.



Green Energy Initiative at Grinding Plant

In line with its commitment to sustainable energy and operational efficiency, Pakistan Mineral Development Corporation (PMDC) has successfully installed a solar power unit at its grinding plant. The initiative reduces reliance on conventional energy sources, generates significant cost savings, and supports environmental conservation efforts. By adopting renewable energy solutions, PMDC demonstrates its proactive approach toward green operations and eco-friendly mining practices.



HR Development and Workforce Excellence



Recruitment of Senior Professionals and Launch of MTOs Program 2025



Mr. Farhan Ahmad has been appointed as **Company Secretary**, PMDC. Bringing with him a distinguished background in corporate governance, legal advisory, and compliance management, he has served in key leadership roles across prominent national and multinational organizations.



Mr. Sajid Hussain has taken the role of **Deputy General Manager – Procurement**, bringing vast expertise in supply chain management, vendor development, and transparent procurement practices.



Mr. Farooq Khan has assumed responsibilities as **Deputy General Manager – Minerals/Salt**. With extensive experience in mineral exploration, mine operations, and project management, he has successfully led several large-scale development projects.



Mr. Sajid Majeed has joined as **Manager – Technology & Digital Transformation**, contributing broad experience in IT strategy, ERP implementations, and digital innovation to enhance organizational efficiency.

PMDC's HR Department welcomed four new **Trainee Officers** under the **MTO Program 2025**—two in **HR** and two in **Finance**—at the Head Office, **Islamabad**, reinforcing the organization's commitment to developing future leaders.



MTOs Successfully Confirmed as Assistant Managers

A moment of pride and accomplishment was celebrated at Pakistan Mineral Development Corporation (PMDC) as ten Management Trainee Officers (MTOs) have been hired against the vacant posts of Assistant Managers (Mining, Geology & Finance) after successfully completing one year of rigorous training and performance evaluation.

A ceremony was held at the PMDC Head Office, Islamabad, where senior management welcomed the newly hired officers. The event highlighted PMDC's continued commitment to investing in human resource development and fostering a culture of growth and excellence.

During the ceremony, the Managing Director of PMDC extended congratulations to the newly hired officers and commended their efforts throughout the training program. The event culminated with the official distribution of hiring contracts.



Empowering Our Frontline Engineers and Geologists

Pakistan Mineral Development Corporation (PMDC) has introduced a special field allowance for its existing technical workforce including Assistant Managers and Deputy Managers from the disciplines of Mining, Geology, Electrical, and Mechanical Engineering. This initiative recognizes the challenges faced by professionals working in remote and demanding project locations.

Furthermore, to ensure parity and ease financial pressure, the house rent deduction has been revised to just 7.5% of basic pay for all officers at Project sites.

Additionally, 100% increase in TA/DA has been allowed to Geologists for their new field assignments in acknowledgment of the difficult terrain and extended fieldwork their role demands.



PMDC Student Internship Program 2025

Empowering Future Leaders of the Mineral Sector

Pakistan Mineral Development Corporation (PMDC) successfully concluded its Student Internship Program 2025, a two-month paid internship initiative held at its Head Office, Islamabad. Continuing its commitment to youth empowerment and professional development, this program offered final-year students a valuable opportunity to gain hands-on experience in key operational areas of the corporation.

Spanning across the departments of Finance, Human Resources, Information Technology, Geology, and Mining, the internship program was designed to provide participants with practical industry exposure, insights into organizational operations, and skill-building experiences relevant to Pakistan's growing mineral sector.



PMDC Celebrates 78th Independence Day

Pakistan Mineral Development Corporation (PMDC) proudly celebrated the 78th Independence Day of Pakistan at its Head Office, Islamabad, with enthusiasm and national spirit. The event commenced with a parade, flag hoisting, and the national anthem, followed by inspiring addresses that highlighted unity, resilience, and pride in the nation's journey. Employees, officers, staff, and their families actively participated, adding warmth and vibrancy to the occasion. A special quiz for children brought joy and excitement, engaging the younger generation in the spirit of Independence. The celebration reaffirmed PMDC's collective commitment to Pakistan's progress, prosperity, and a stronger future together.







Diversity, Equity & Inclusion at PMDC (2023–2025)

PMDC has taken meaningful steps to enhance female representation. From 2023 to 2025, we welcomed 2 HR professionals, 1 Geologist, and 2 Finance MTOs – a strong move toward gender balance. Together, we're taking steps toward a more equitable future.

SURPAC Training: Advanced Geoscience Skills for PMDC Technical Teams

To ensure its team remains at the forefront of the mining industry, the Pakistan Mineral Development Corporation (PMDC) organized specialized, high-level training from May 12 to May 16, 2025. Working alongside HTMA Pvt. Ltd., Dassault Systèmes' local partner for Geovia Surpac (a leading tool for geological modeling and mine planning), PMDC's technical staff completed a rigorous five-day course. Participants gained comprehensive, practical mastery in key areas: managing geological data, creating detailed surface models, interacting with drillhole databases, and mastering sophisticated block modeling techniques. This hands-on curriculum fundamentally improved how their geologists and engineers approach complex 3D modeling and resource estimation.



PMDC Initiative for Procurement Operations

The Procurement Team of PMDC has undertaken an initiative to implement the e-Pak Acquisition and Disposal System (E-PADS) as part of its commitment to modernizing and digitizing procurement operations to ensure compliance with PPRA guidelines. The adoption of E-PADS aims to enhance transparency, efficiency, and accountability by enabling electronic management of bidding processes, standardized documentation, and real-time monitoring of procurement activities. Through this initiative, PMDC seeks to streamline workflows, minimize procedural delays, and promote fair and competitive procurement practices in alignment with national regulations and best industry standards being followed by public sector entities.



E-Pak Acquisition and Disposal System (E-PADS)

PMDC Joins Hands with Pakistan Engineering Council for Graduate Engineer Trainee (GET) Placement Program

Pakistan Mineral Development Corporation (PMDC) has signed an Memorandum of Understanding (MoU) with the Pakistan Engineering Council (PEC) as Partner in the Graduate Engineer Trainee (GET) Placement Program – a national initiative taken to bridge the gap between academic learning and professional engineering practice. Under this partnership:

- **PEC** will nominate eligible engineering graduates from its national talent pool, disburse monthly stipends, and monitor trainee performance.
- **PMDC**, as a partner organization, will provide on-ground placement opportunities, assign mentors, and integrate the trainees into ongoing projects, ensuring a professional and skill-enhancing environment.



Five-year CSR Plan Worth **Rs. 620 Million** Launched by PMDC

PMDC has launched a comprehensive five-year Corporate Social Responsibility (CSR) plan with an allocated budget of Rs. 620 million to support the development and well-being of local communities, particularly in areas where PMDC projects are operational or under consideration.

Key components of the plan include:

- Women Empowerment** through structured vocational training programs to enhance skills and promote financial independence.
- Education Support** to improve literacy and learning opportunities for underserved populations.
- Provision of Clean Drinking Water** through the installation of RO plants to ensure safe and accessible water supply.
- Environmental Sustainability** aligned with the Green Pakistan Initiative, setting a target to plant **5,000 trees** annually over the next five years.

This long-term CSR plan reflects PMDC's commitment to inclusive growth, environmental responsibility, and meaningful community engagement.



PMDC Achieves Historic Digitization of Land Records

In a historic milestone, Pakistan Mineral Development Corporation (PMDC) has successfully completed the digitization of its land records for the first time. Led by the Admin & Security Department, this landmark project covers the digital mapping and documentation of approximately 51,000 kanal of PMDC-owned land nationwide. The data was thoroughly cross verified with Revenue Department records and superimposed on high-resolution satellite imagery for precise mapping. This initiative strengthens asset protection, enhances operational efficiency, reduces manual dependency, and supports future planning. It reflects PMDC's commitment to modernization, innovation, and transparency, setting a new benchmark in corporate land management.



Environmental, Social, and Governance (ESG)



Introduction of ESG to PMDC Board of Directors

On 14 May 2025, Pakistan Mineral Development Corporation (PMDC) organized an introductory session on Environmental, Social, and Governance (ESG) for its Board of Directors at Movenpick Hotel, Islamabad. The session highlighted the importance of ESG principles and their alignment with PMDC's Health, Safety, and Environment (HSE) objectives, as well as long-term sustainability goals. Board members were briefed on how ESG frameworks strengthen transparency, social responsibility, and environmental stewardship while contributing to operational excellence. This initiative marks a key step in embedding global best practices within PMDC's governance structure and preparing for a more sustainable future.



Defensive Driving Training Conducted by PMDC

In July 2025, Pakistan Mineral Development Corporation (PMDC), through a joint initiative of the Admin & Security and HSE Departments, successfully organized Defensive Driving Training sessions at PMDC Head Office, Islamabad, and Salt Project Sites. The program was designed to enhance road safety awareness, strengthen defensive driving techniques, and reduce the risk of accidents among drivers. By equipping transport and field staff with essential safety skills, the training emphasized PMDC's dedication to both employee welfare and operational safety. This initiative reflects PMDC's ongoing efforts to build a culture of responsibility, prevention, and professional development.



Advanced First Aid & Firefighting Training at PMDC Salt Mines

From 22–23 May 2025, Pakistan Mineral Development Corporation (PMDC) organized a two day practical training at its Salt Mines in Jatta Bhutta Khel, in collaboration with the Pakistan Red Crescent Society. The program focused on advanced first aid techniques, firefighting basics, and trauma care, equipping employees with essential skills to respond effectively during emergencies. Delivered by trained professionals, the sessions combined demonstrations with hands-on practice to strengthen on-site emergency preparedness. This initiative reflects PMDC's commitment to building a safer workplace, enhancing employees' confidence, and ensuring quick, effective response to critical situations in mining environments.



Harness Safety Belt Awareness Week at PMDC Coal Projects

From 14–19 July 2025, Pakistan Mineral Development Corporation (PMDC) observed Harness Safety Belt Awareness Week across all coal projects. The campaign was designed to build awareness among workers about the correct use of safety harnesses, a critical element of protection while working at heights. Training sessions emphasized when and how to wear harnesses, common mistakes to avoid, and the life-saving importance of proper usage. By focusing on practical demonstrations and safety reminders, the initiative reinforced PMDC's dedication to protecting its workforce and promoting a strong culture of accident prevention in high-risk environments.



Safety Week Celebrations at PMDC Salt Mines J.B.K



Loose Rock Fall Awareness Week Observed at PMDC Salt Projects

From 14–19 July 2025, Pakistan Mineral Development Corporation (PMDC) organized Loose Rock Fall Awareness Week across all salt projects. The week-long campaign aimed to educate workers on the causes of loose rock falls and the importance of early detection to prevent accidents. Sessions highlighted practical techniques for spotting warning signs, staying alert in high-risk areas, and following safe work practices. By engaging employees directly at project sites, the program reinforced PMDC's ongoing commitment to workplace safety and accident prevention, ensuring safer mining operations and stronger awareness among its workforce.



Renovated PMDC Office Cafeteria

PMDC Management has recently renovated the office cafeteria, transforming it into a modern, clean, and welcoming space for all employees. The upgraded facility now offers improved seating, better organization, and a hygienic dining environment, ensuring that meal breaks are both comfortable and enjoyable. More than just a place to eat, the cafeteria has been designed as a shared space where colleagues can interact, relax, and recharge during the workday. This initiative highlights PMDC's continued commitment to employee well-being and workplace improvement, creating a more positive and engaging environment for everyone.



Walking Track Completed at PMDC Head Office

In February 2025, Pakistan Mineral Development Corporation (PMDC) proudly completed the construction of a walking track at its Head Office in Islamabad. This initiative reflects PMDC's strong commitment to employee wellness and the creation of a healthier workplace environment. The walking track has been designed to encourage physical activity, offering staff an easy and accessible way to stay active during breaks. By promoting a balanced lifestyle, this facility not only supports physical well-being but also contributes to improved morale and productivity. The track now stands as a symbol of PMDC's dedication to its workforce.



پاکستان منزل ڈویلپمنٹ کارپوریشن کے دور دراز پروجیکٹ سائٹس کے لیے ایسوی لینس کی فراہمی

مارچ 2025 میں، پاکستان منزل ڈویلپمنٹ کارپوریشن (PMDC) نے کھیوڑہ، کالا باغ اور شاہرگ پراجیکٹ میں دور دراز آپریشنل مقامات پر مکمل طور پر لیس (03) ایسوی لینسوں کو فراہم کر کے صحت اور حفاظت کے اقدامات کو مضبوط بنانے کے لیے ایک بڑا قدم اٹھایا۔ یہ ایسوی لینسز ملازمین کے ساتھ ساتھ قریبی کمیونٹی کے لیے بروقت ہنگامی طبی امداد کو یقینی بنانے کے لیے دی گئی ہیں۔ یہ اقدام PMDC کی اپنی افرادی قوت کی حفاظت، رد عمل کی صلاحیتوں کو بڑھانے اور بین الاقوامی صحت اور حفاظت کے معیار کو برقرار رکھنے کے لیے جاری وابستگی کی عکاسی کرتا ہے۔ دور دراز علاقوں کے منفرد چیلنجوں سے نمٹنے کے ذریعے، PMDC ملازمین اور کمیونٹی کی فلاح و بہبود کے لیے اپنی لگن جاری رکھے ہوئے ہے۔



پاکستان منزل ڈویلپمنٹ کارپوریشن ہیڈ آفس میں درخت لگانے کی تقریب

پاکستان منزل ڈویلپمنٹ کارپوریشن (PMDC) نے ہیڈ آفس اسلام آباد کے احاطے کے اندر مناسب مقامات پر درخت لگانے کی تقریب کا اہتمام کیا۔ پی ایم ڈی سی کی شجرکاری مہم میں تقریباً 5000 پودے لگائے جائیں گے، جس سے کارپوریشن کے ماحولیاتی استحکام کے عزم کو تقویت ملے گی۔ اس سرگرمی کا مقصد ماحولیاتی ذمہ داری کے بارے میں بیداری پیدا کرتے ہوئے صاف ستھرا، سرسبز اور صحت مند ماحول کو فروغ دینا ہے۔ شجرکاری میں فعال طور پر سرمایہ کاری کر کے، PMDC پائیدار ترقی کے لیے اپنی لگن اور مستقبل کی نسلوں کے لیے ماحولیات میں مثبت کردار ادا کرنے میں اپنے کردار کا مظاہرہ کرتا رہتا ہے۔



ملک بھر میں 38.40 ملین روپے کارا شن تقسیم کیا گیا

مارچ 2025 میں پاکستان منزل ڈیولپمنٹ کارپوریشن (PMDC) نے ملک بھر کے پسماندہ خاندانوں کے لیے 38.40 ملین مالیت کے راشن بیگز تقسیم کر کے ایک بڑا کمیونٹی ویلفیئر اقدام کیا۔ یہ راشن کھیوڑہ، وڑچھ، مکھڑاچ، اور کالا باغ کے ساتھ ساتھ بلوچستان کے چارپرا، جیکٹس (کوئٹہ، سور رینج، ڈیگاری، شاہرگ) اور خیبر پختونخواہ کے تین شہروں (پشاور، شانگلہ، جٹ بہادر خیل) میں تقسیم کیا گیا۔ یہ بڑے پیمانے پر اقدام PMDC کی سماجی ذمہ داری کے عزم کی عکاسی کرتا ہے، جو اس کے آپریشنل علاقوں کے ارد گرد رہنے والی کمیونٹی کی فلاح و بہبود میں معاونت کرتا ہے اور انتہائی ضرورت مندوں کی دیکھ بھال کرتا ہے۔





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